

Transportation Compliance Evaluation/Assistance Program

8. HAZMAT Employee Training

Revision 1, June 2000

Standard: The HAZMAT employer (as defined in 49 CFR 171.8) has identified HAZMAT employees (as defined in 49 CFR 171.8) who are required to have HAZMAT training per 49 CFR 172.700. These personnel are trained, and appropriate documentation is provided and maintained in compliance with requirements of applicable international and federal regulations for the training of HAZMAT personnel.				References: 49 CFR 172 Subpart H, 49 CFR 174, 175, 176, 177.816, and 49 CFR 390.3.	
Self-Assessment/Evaluation Actions	RESPONSE			Comment	
	Y	N	N/A		
A. GENERAL REQUIREMENTS					
1. Has the HAZMAT employer identified each HAZMAT employee? [49 CFR 172.700(a)]					
2. Has the HAZMAT employer trained each HAZMAT employee? [49 CFR 172.702(a)]					
3. Has the training of each new HAZMAT employee been completed within 90 days after employment? [49 CFR 172.704(c)(1)(ii)]					
4. Has the HAZMAT employer ensured that employees who perform any function subject to HMRS do not do so unless instructed in requirements that apply to that function? [49 CFR 172.702(b)]					
5. Has the HAZMAT employer tested each HAZMAT employee by appropriate means and is that testing formally documented? [49 CFR 172.702(d), and 49 CFR 172.704(d)(5)]					
6. Has training of each HAZMAT employee who changes hazardous materials job functions been completed within 90 days after the change? [49 CFR 172.704(c)(1)(ii)]					
7. Does each HAZMAT employee who performs new hazardous materials job functions prior to completion of training do so only under direct supervision of a properly trained and knowledgeable HAZMAT employee? [49 CFR 172.704(c)(1)(i)]					

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	Y	N	N/A	
8. Does each HAZMAT employee receive recurrent training at least once every three years? [49 CFR 172.704(c)(2)]				
9. Does the HAZMAT employer maintain a record of current training, inclusive of the preceding three years for each HAZMAT employee? [49 CFR 172.704(d)]				
10. Does each HAZMAT employee's training record include those items specified at 49 CFR 172.704(d)? [49 CFR 172.704 (d)(1) through (5)]				
11. Does the HAZMAT training program provide each HAZMAT employee with general awareness and familiarization training consistent with hazard communication standards of the HMR? [49 CFR 172.704(a)(1)]				
12. Does each HAZMAT employee receive function-specific training applicable to the function the employee performs? [49 CFR 172.704(a)(2)]				
13. Does each HAZMAT employee receive training regarding mode specific hazardous material requirements? [49 CFR 172.700(c), 174, 175, 176 and 177]				
14. Does each affected HAZMAT employee receive training pertaining to transportation of radioactive material?				
15. Does each HAZMAT employee receive hazardous materials safety training? [49 CFR 172.704(a)(3)]				
16. Do drivers that transport Highway Route Controlled Quantities of Class 7 materials have in their possession documentation of training specific to movements of HRCQ Class 7 shipments? [49 CFR 397.101(e)(2)]				